

St. Croix Chippewa Indians of Wisconsin

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ST. CROIX TRIBAL COUNCIL RESOLUTION NO. 02.05.2024.03

TRIBAL COUNCIL ACTION TO ADOPT THE ST. CROIX TRIBAL YOUTH COUNCIL BYLAWS

WHEREAS, the St. Croix Chippewa Indians of Wisconsin (the “Tribe”) is federally recognized Indian Tribe duly organized under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. § 5123, as amended, and established pursuant to the pursuant to the Revised Constitution and By-Laws adopted by the Tribe on July 6, 2023 and approved by the Secretary of the Interior on December 15, 2023; and

WHEREAS, pursuant to Article IV of the Tribal Constitution, the governing body of the Tribe shall be the St. Croix Tribal Council (the “Tribal Council”); and

WHEREAS, Article III, Section 2 of the Tribal Constitution grants the Tribal Council the authority to adopt appropriate ordinances, subject to the approval of the Secretary of the Interior, governing the admission to membership of persons who are one-half or more degree Indian blood and who apply for such membership; and

WHEREAS, Article V, Section 1(f) of the Tribal Constitution grants the Tribal Council the authority to regulate its own procedure, to appoint boards or committees, and to delegate to such subordinate agencies such powers as may be necessary in the performance of the duties assigned to them, reserving the right to review any action taken by virtue of such delegated power; and

WHEREAS, the St. Croix Tribal Youth Council (“Tribal Youth Council”) represents the tribal youth and community members of the Tribe while advocating positive change and promoting positive youth development, leadership, and empowerment; and

WHEREAS, the Tribal Youth Council and the St. Croix Tribal Education Department have created the St. Croix Tribal Youth Council Bylaws (the “Bylaws”) to govern the Tribal Youth Council while promoting their objectives; and

WHEREAS, the Tribal Youth Council have adopted the Bylaws and asked the Tribal Council to do the same; and

WHEREAS, the Tribal Council intend to now adopt the Bylaws;

NOW THEREFORE BE IT RESOLVED, that the Tribal Council hereby adopts the attached St. Croix Tribal Youth Council Bylaws in its entirety which shall be effective immediately.

CERTIFICATION

I, the undersigned as Secretary/Treasurer of the St. Croix Tribal Council hereby certify that the Tribal Council is composed of five (5) members of whom 5 were present, constituting a quorum at a meeting duly called, convened and held this 5th day of February, 2024 and that the foregoing resolution was adopted at said meeting by an affirmative vote of 5 members for 0 against and 0 member abstaining from the vote, and that said resolution has not been rescinded or amended in any way.



Bernice Taylor, Secretary/Treasurer
St. Croix Tribal Council
St. Croix Chippewa Indians of Wisconsin

Thomas Fowler
Chairman
Maple Plain

Richard Benjamin
Vice-Chairman
Danbury

Bernice Taylor
Secretary/Treasurer
Sand Lake

Georgia Cobenais
Representative
Round Lake

Conrad St. John
Representative
Sand Lake

ST. CROIX TRIBAL YOUTH COUNCIL BYLAWS

ARTICLE 1 - NAME

The organization shall be known as the St. Croix Tribal Youth Council

ARTICLE 2 - OBJECTIVES

The objective of the St. Croix Tribal Youth Council is to represent the tribal youth and community members of the St. Croix Chippewa Indians of Wisconsin in all matters that concern them while providing collective advocacy and action to bring about positive change for the Tribe. The St. Croix Tribal Youth Council will promote positive youth development, leadership and empowerment through enrichment and service learning.

ARTICLE 3 - MEMBERSHIP

Section 1: Youth are eligible to become members of Youth Council if they:

- a) are St. Croix Tribal Members or descendants as determined by the St. Croix Tribal Enrollment Department
- b) reside on the reservation or lands adjacent or contiguous, of the St. Croix Chippewa Indians of Wisconsin.
- c) are age 14 - 17 or will attain the age of 14 prior to the next Youth Council Officer election. Youth members age 18 may continue their membership until completing highschool or upon disenrolling in highschool.

Section 2: Each Member shall have the right to cast one (1) vote on any submitted matter to a vote for the membership.

Section 3: Members must follow the code of conduct and rules in order to maintain their membership.

ARTICLE 4 - YOUTH COUNCIL LEADERSHIP OFFICERS

Section 1: Youth Council Members who are elected for Officer Positions will be known as the Youth Council Leadership.

Section 2: Youth Council Members are eligible to be nominated, run and be elected for Officer Positions if they:

- a) are current Members of the Youth Council based on eligibility criteria.
- b) are St. Croix Tribal Members or Descendants as determined by the St. Croix Tribal Enrollment Department
- c) one (1) year has passed since any breaches of the code of conduct or rules and membership has been reinstated.

Section 3: Youth Council Leadership Officers will serve a term of 1 year unless removed by breaching the code of conduct and rules, or by an Adult Advisory Committee majority vote on matters which do not fall within the scope of the code of conduct and rules.

Section 4: Two or more principal offices may not be held by the same person. The officer positions shall be:

- a) A Chairman who shall be the principal officer of the group and shall supervise the affairs of the group. The Chairman will preside at all meetings.
- b) A Vice-Chairman who in the absence of the Chairman, the Vice-Chairman shall perform the duties of the Chairman.
- c) A Secretary who shall keep minutes of the membership meetings and see that all notices are given in accordance with the bylaws, keep a current membership list, prepare and present a financial report at each meeting, and other duties related to the office of Secretary.
- d) A Treasurer who shall prepare and present a financial report at each meeting, and other duties related to the office of Treasurer. An Adult Advisor shall co-sign all deposits, checks, and financial statements.
- e) A Reporter who shall keep detailed notes of each membership meeting, the progress of projects, and any other activities of the membership. The Reporter will submit a written report to the Adult Advisory Committee and St. Croix Tribal Council after each membership meeting. (include who report is submitted to)

ARTICLE 5 - ELECTIONS

Section 1: Nominations for Officer Positions shall be made during the Community Youth Committee Meetings by any Member of the Youth Committee or Youth Council and Members may nominate themselves or any other member of the Youth Council.

Section 2: All Officers shall be elected by a ballot at a time and in a manner prescribed by the Youth Council Adult Advisory Committee.

Section 3: The Officer's terms will commence at the close of the meeting at which they were elected and shall continue for 1 year until the next election or if they are removed from office.

ARTICLE 6 - COMMUNITY YOUTH COMMITTEE

Section 1: The Youth Council shall have a Community Youth Committee in each of the four (4) communities (Danbury, Maple Plain, Round Lake, Sand Lake) which shall be formed by the current members of the Youth Council who reside in that community.

Section 2: The objective of the Community Youth Committees shall be:

- a) facilitate meaningful impact at the community level through service learning and addressing community needs
- b) bring forth community matters to the Youth Council
- c) draft formal requests and proposals for initiatives to be approved by the Youth Council Leadership Officers and St. Croix Tribal Council.

ARTICLE 7 - MEETINGS

Section 1: The Community Youth Committee shall meet a minimum of 4 times per year. The YES Program Coordinator will facilitate the Youth Committee meetings to consist of a meal, a social function, and business meeting, work towards an initiative or applicable training and education. All Community Youth Committee meetings shall include:

- a) Attendance/Roll Call
- b) Filling of Youth Time Card

Section 2: The Youth Council Membership and Officers shall meet a minimum of 4 times per year. A notice of time, place, and agenda will be provided to all Members at least 14 days prior to the meeting.

Section 3: Special Meeting may be called by the Chairman or 3 officers. A special meeting may be called by a Community Youth Committee by a vote of ½ of the membership of the committee.

ARTICLE 8 - ADULT ADVISORY COMMITTEE

Section 1: An Adult Advisory Committee will consist of adults who represent the various Communities and Tribal Departments involved in the Youth Council. The Adult Advisory Committee shall have members that consist of:

- a) the YES Program Coordinator
- b) a Community Coordinator from each community
- c) a respected elder from each community
- d) Intergovernmental Affairs staff member
- e) Representative from Tribal Business/Enterprises (Casino, EDC, etc)
- f) Other Adult Advisory Committee members shall be added by vote of the Youth Council Membership.

Section 2: The members of the Adult Advisory Committee will help facilitate Youth Council and Youth Community Committee meetings, request funding for youth scholarships on a yearly basis, offer guidance to the youth, chaperone functions/activities, and assist youth council members and officers with fulfilling their duties.

Section 3: The YES Program Coordinator shall facilitate Youth Council and Youth Community Committee functions and be present at meetings. In the absence of the YES Program Coordinator another member of the Adult Advisory Committee must be present to facilitate functions and be present at meetings.

ARTICLE 9 - SCHOLARSHIPS

Section 1: Each current member shall be eligible to receive a scholarship for participation in meetings and/or functions as part of the St. Croix Tribal Youth Council and Community Youth Committee at the discretion of and pending the yearly approval of funding by the St. Croix Tribal Council.

Section 2: The YES Program Coordinator or another member of the Youth Council Adult Advisory Committee shall be responsible for requesting funding from St. Croix Tribal Council for youth scholarships on a yearly basis. The activities for which students may receive a scholarship shall be reviewed and included on the yearly funding request.

Section 3: Any youth who have been removed from the Youth Council and Community Youth Committee shall not be eligible to receive a scholarship until their membership has been reinstated.

ARTICLE 10 - CODE OF CONDUCT & RULES

Section 1: Any youth who have breached the code of conduct or broken the rules will be removed from the Youth Council and Community Youth Committee immediately unless otherwise specified herein.

The rules are:

- a) **Rule 1 - Youth SHALL** make a reasonable attempt to attend and actively participate in all Community Youth Committee meetings in their home community and Youth Council meetings. Youth may be in violation of this rule if they:
 - i) refuse to participate in the discussion, activity, or purpose of the meeting or function.
 - ii) cause or contribute to the obstruction of the purpose of the meeting or function
- b) **Rule 2 - Unauthorized Hours:** Youth SHALL accurately and truthfully document any hours worked. Youth may be in violation of this rule if they:
 - i) falsify or fabricate timesheets
 - ii) attempt to be paid or are paid for unauthorized work hours or activities that are not approved or permitted by the Community Coordinator(s), Adult Advisory Council, or Tribal Council.
- c) **Rule 3 - Bullying & Harassment:** Youth SHALL be responsible for their behavior and shall refrain from harassing, intimidating, or bullying others. Youth who are found to have bullied or harassed other youth during their membership will receive one (1) warning to correct their behavior after which any additional incidents of bullying or harassment will not be tolerated. Youth may be in violation of this rule if they:
 - i) disrespect others or disrupt a meeting or function through use of inappropriate language, profanity/swearing, verbal outburst of anger; racial and ethnic slurs; or any other denigration of others through other verbal and nonverbal language or communication.
- d) **Rule 4 - Drugs, Alcohol & Other Substances:** Youth members SHALL refrain from using and/or distributing any illegal/illicit substance such as the following:
 - i) Commercial Tobacco/Nicotine, Alcohol, Marijuana, Prescription Drugs, Controlled or Dangerous Substances, Imitation Controlled Substances, Synthetic Intoxicants, Inhalants, Other Intoxicants, Drug Paraphernalia, etc.
 - ii) The possession, use, or distribution of the listed substances shall result in notification of a parent/guardian and notification to the Adult Advisory Committee. Youth who are found to possess or use Nicotine, Marijuana, or alcohol may receive one (1) warning to correct their behavior at the discretion of

the Adult Advisory Committee with the exception of distribution. Possession, use, or distribution of any other listed substance will result in removal from the program and may result in an automatic referral to the police department based upon the egregiousness of the infraction.

iii) Exception: Tobacco possession is allowed for ceremonial purposes and possession of loose leaf tobacco for ceremonial purposes is NOT prohibited.


e) **Rule 5 - Peer Relationships & Sexual Behavior:** Youth members SHALL maintain appropriate relationships with their peers during meetings and functions. Youth may be in violation of this rule if they:

i) participate in sexual behavior during meetings or functions

f) **Rule 6 - Respectful Use of Technology:** Youth members SHALL silence/mute their cell phone/devices and secure them with other personal belongings in a backpack, bag, etc. during meetings or functions. Youth who do not adhere to this rule shall be given (1) warning to correct their behavior after which any additional incidents will not be tolerated. Youth may be in violation of this rule if they

i) use their cell phones or other devices during a meeting or function except when the use of a device is permitted by the adult advisor or is required during the meeting/activity and there is no other device available.

Section 2: Youth who have been removed from the Youth Council and Youth Community Committee will not be eligible for membership, scholarships, or officer positions until they are eligible to re-enter and their membership is reinstated.

 **Section 3:** Youth who have been removed from the Youth Council and Youth Community Committee will be notified by mail and will be turned away at any meetings or functions following their removal until they are eligible to re-enter.

Section 4: Youth may re-enter the Youth Council and Community Youth Committee and their membership may be reinstated after one (1) year has passed from the time of the breach or after 3 months if the youth complete 50 hours of community service, contingent on:

- a) Re-determination of Member eligibility
- b) Adult Advisory Committee Vote

ARTICLE 11 - AMENDMENTS

Section 1: The Youth Council membership can propose changes to the bylaws. Changes shall be finalized by a majority vote. Proposed changes shall be approved by the Tribal Council.

Section 2: Tribal Council can propose changes to Article 9 and Article 10 of the bylaws. Changes can be finalized and approved by a majority vote of the Tribal Council.