

Employee Benefits

For full time employees - you will be eligible for your employee benefits within 90 days from your date of hire. If you do not sign up when you're "eligible" you will have to wait until the next open enrollment in December. Below is the month hired & the month you would be eligible.

Hired Mo/Eligible Mo.	Hired Mo/Eligible Mo.	Hired Mo/Eligible Mo.
January / April	February / May	March / June
April / July	May / August	June / September
July / October	August / November	September/December
October / January	November / February	December / March

You should watch your mail/emails for notification from the Benefits Office, asking you to call for an appointment to review your options & sign up. Please ensure we have your correct mailing address.

If you're NOT interested in the Benefits Programs, we would like to know this as well, this will stop us from bothering you. We do have several free programs that you will automatically be enrolled in.

Please contact the Benefits Staff if you have questions or would like to schedule an appointment either by phone or email:

- Heidir@stcroixojibwe-nsn.gov or extension 5272
- Kellyb@stcroixojibwe-nsn.gov or extension 5306

Open enrollment is held every year in early December for January 1st eligibility.

Thank you!