



Employee Job Description		
Position Title: DNR Summer Youth Worker		
Position ID #		
Facility: Environmental Services Garage		
Job Family: Environmental	Comp Grade: \$13.00 per hour	Status: Temporary FT

St. Croix Chippewa Indians of Wisconsin Leadership will strive to uphold the mission, vision, and values of the organization. They will serve as role models for staff and act in a people centered, service excellence-focused and results oriented manner.

Position Summary:

The Summer Tribal Youth Program provides an exceptional paid work experience in an ever changing dynamic, outdoor work environment focusing on environmental and natural resource stewardship and management. Tribal Youth ages 13-19 are encouraged to apply. Four Tribal Youth will be hired to participate in the program. Youth will begin work on June 5, 2023.

Essential Functions:

1. Strong listening skills and able to follow directions
2. Commitment to the 400 hour summer schedule, Monday-Thursday 7a-5p
3. Motivated and willingness to learn
4. Work well in a team setting and enjoy being outdoors
5. Awareness of safety for self and others

Note: The essential functions are intended to describe the general contents of and requirements of this position and are not intended to be an exhaustive statement of duties. Specific tasks or responsibilities will be documented as outlined by the incumbent's immediate manager.

Type of Supervisory Responsibilities: none

Supervisory Responsibilities: N/A

Directly Reporting to: Environmental, Natural Resources, and Tribal Utilities Director

Matrix of INDIRECT Reporting: St. Croix Tribal Council

Scope and Complexity:

Physical Demands/Environment Factors:

- Requires extensive walking with periodic standing during days of fieldwork
- May be required to lift up to 40+ pounds
- Needs adequate visual acuity, ability to grasp and handle objects
- May require off-site travel for extended periods of time during the work day with a supervisor

Minimum Qualifications

- Tribal member or descendant
- Age 13-19
- Interest in Environmental and Natural Resources
- Needed field gear will be provided, however, appropriate dress for outdoor and possibly dirty activities is required.

Native American Preference Given in Accordance with P.L. 93-638 and Amendments

EEPID	Employee Printed Name	Employee Signature	Date
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Supervisor Printed Name	Supervisor Signature	Date
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*These are expected to be updated regularly as responsibilities come and go, and will be used to notify employee annually. All signatures are required.